

# Kent and Medway Strategic Plan Progress Report 2012 to 2015

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The following report is the end of year Kent and Medway Strategic Plan Progress Report for the 2012-13 financial year, which has been undertaken as part of the annual stock take.

## 1.1 Proven Re-offending of adult offenders in Kent

	Jan – Dec 2008	Jan – Dec 2009	Jan – Dec 2010	Jul 2010 to Jun 2011
Total offenders	13,912	13,635	12,526	12,603
Total re-offenders	3,118	3,016	2,906	2,861
Proportion of re-offenders (%)	22.41%	22.12%	23.20%	22.7%
Average number of re-offences	2.71	2.70	2.82	2.76

Source = Ministry of Justice, Quarterly Proven Re-offending Statistics

## 1.2 Proven Re-offending of juvenile offenders in Kent

	Jan – Dec 2008	Jan – Dec 2009	Jan – Dec 2010	Jul 2010 to Jun 2011
Total offenders	3,915	3,847	2,835	2,657
Total re-offenders	1,234	1,114	946	890
Proportion of re-offenders (%)	31.5%	29.0%	33.4%	33.5%
Average number of re-offences	2.63	2.39	2.67	2.70

Source = Ministry of Justice, Quarterly Proven Re-offending Statistics

These re-offending figures are taken from the 'Proven Reoffending Statistics Quarterly Bulletin' that is published by the MoJ. The above two measures include all adult and juvenile offenders respectively in Kent who were released from custody, received a non-custodial conviction at court, received a caution, reprimand, warning or tested positive for opiates or cocaine between a 12 month. Proven re-offending is defined as any offence committed in a one year follow-up period and receiving a court conviction, caution, reprimand or warning in the one year follow-up. Following this one year period, a further six month waiting period is allowed for cases to progress through the courts.

# Kent and Medway Strategic Plan Progress Report 2012 to 2015

## 1.3 Local Adult Re-offending in Kent Probation

	Jan - Dec 2009	Jan - Dec 2010	Jan - Dec 2011	Jan - Dec 2012
Total offenders	16,648	15,914	15,960	16,503
Total re-offenders	1583	1507	1535	1493
Proportion of re-offenders (%)	9.51%	9.47%	9.62%	9.05%
Difference to baseline (Predicted)	<b>11.96%</b>	<b>9.50%</b>	<b>11.75%</b>	4.75%

Source = Ministry of Justice, Local Adult Re-offending (National Indicator 18)

These adult re-offending figures only measure offenders that are under probation supervision. Each of the publications combine 4 rolling snapshots of offenders on the probation caseload at the end of each quarter. Proven re-offending is defined as any offence committed within a 3 month follow up period of each snapshot and proven within a further 3 months by either court convictions or cautions. These rates are then compared to the predicted rate, which is the proportion of offenders we would expect to re-offend given the known characteristics of the offenders in the snapshot and re-offending rates from the baseline period.

## Section 2

The following section of this report provides an end of year view of progress against the four priority multi-agency strategic deliverables identified in the Strategic Plan.

This includes performance against the headline measures for 2011-12 and 2012-13 and additionally the overall progress of the individual goals.

Please note that as this is the end of year report, the status of these will either be 'red' for not achieved or 'green' for achieved.

### Key

Description	Status / Update
Goal has not been achieved	
Goal has been achieved	

# Kent and Medway Strategic Plan Progress Report 2012 to 2015

## 2.1 Accommodation

Headline Measure	2011-12	2012-13
% of statutory offenders in accommodation at termination	81%	83%
% Medway Young Offenders in suitable accommodation	Approx. 97%	Approx. 98%
% Kent Young Offenders in suitable accommodation	81.4%	81.8%

### Delivery against goals

Goal	Lead Agency	Status / Update
All local authorities to strive to remove barriers to adopt a consistent approach to accommodation to include:-		
<ul style="list-style-type: none"> <li>Following current protocols and policies already in place surrounding accessing and sustaining accommodation</li> </ul>	JPPB	Refreshed Offender Resettlement Protocol now ready for sign off
<ul style="list-style-type: none"> <li>Considering the implication of any housing benefit changes, ensuring that the possible increase of private unregulated housing is not detrimental to offering safe and suitable housing</li> </ul>	JPPB	<p>Kent Private Sector Housing Group (PSH) will promote a minimum standard for working with landlords in the private rented sector (PRS), particularly with regard to discharge of homelessness duty from Housing Options departments and will promote the use of accreditation for landlords and lettings agents across Kent and Medway.</p> <p>Kent PSH Group and Kent Housing Options Group (KHOG) to promote the use of tenancy training for tenants in the PRS</p>
<ul style="list-style-type: none"> <li>Look at ways to introduce new service models for housing related support which are designed to provide more flexible and targeted services</li> </ul>	JPPB	Members of the JPPB are engaged in the current Supporting People needs analysis and how services can be revised to provide support to this client group
Ensure offenders are prioritised properly in order to meet their accommodation needs, especially the priority groups identified in section D of the Strategic Plan.	JPPB	Local Housing Authorities in Kent are aware of these groups and the prioritisation and this is regularly on the agenda at KHOG and JPPB. The refreshed Offender Resettlement Protocol will assist in this process

## Appendix A

<p>Local authorities to continue to meet the specific accommodation needs of young people with the support of Youth Offending Services and Teams at a local level.</p>	<p><b>Integrated Youth Services (KCC)</b></p>	<p>The statutory responsibility (Children Act 1989) for the assessment of young people (16 / 17) year olds presenting as homeless and the provision of suitable accommodation for them rests with Specialist Children's Services (KCC) and the Local Housing Authorities.</p> <p>The June meeting of the Kent Integrated Children's Services Board (chaired by the Leader of the County Council) considered papers from Specialist Children's Services and from the Joint Policy and Planning Board (JPPB) providing an update on actions taken in response to concerns raised by the Local Government Ombudsman with respect to the response to the housing and welfare needs of a young person. There now appears to be clear agreement between all concerned as to the procedures that will be followed when young people do present as homeless.</p> <p>The concern for the Youth Offending Teams is the shortage of suitable accommodation for 16 / 17 year olds which means that Bed &amp; Breakfast remains an option. Cookham Wood YOI have raised with the Service their view that B &amp; B is unsuitable for young people leaving custody to resettle in the community.</p>
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## Comments

### Lead Agency representatives:

JPPB – John Littlemore

Integrated Youth Services KCC – Nick Wilkinson

# Kent and Medway Strategic Plan Progress Report 2012 to 2015

## 2.2 Education and Employment

Headline Measure	2011-12	2012-13
% of statutory offenders in sustainable employment at termination	45%	46%
<b>Youth Offending Population</b>		
% of statutory offenders ( <b>statutory school age</b> ) in ETE at termination of their Order	75.8%	72.4%
% of statutory offenders ( <b>post statutory school age</b> ) in ETE at termination of their Order	65.2%	60.8%
% of all statutory offenders at termination of their Order	68.7%	65.8%

### Delivery against goals

Goal	Lead Agency	Status / Update
All agencies to improve signposting for young peoples services	Integrated Youth Services (KCC)	<p>The Service is working with schools, Further Education Colleges, and Youth Contract training providers to improve engagement levels and where engagement occurs it is sustained. Education Officers and CXK Ltd Personal Advisors are based in each of the four Youth Offending Teams.</p> <p>The Service offers young people the opportunity to achieve accredited outcomes via programmes such as Rapid English, ASDAN and iCompass. The objective is to increase their employability.</p> <p>Additionally the Service has ten further places for apprentices on the Vulnerable Learners Programme.</p> <p>However there are concerns with respect to ETE performance for the Youth Offending Teams with respect to both the statutory school and post statutory school age groups</p>
Increase number of offenders entering and completing education and training for employment	Jobcentre Plus	<p>Jobcentre Plus has access to a range of education and training opportunities for offenders. Via our Flexible Support Fund have supported four training initiatives specifically aimed at supporting offenders. Within the last year 177 offenders (many repeat offenders) have participated in the projects with 115 moving into employment.</p>

## Appendix A

Understand requirements and address lack of options for offenders with low level educational skills, literacy and numeracy	<b>Kent Probation / Integrated Youth Services (KCC) / Skills Funding Agency</b>		The Youth Offending Service offers young people the opportunity to achieve accredited outcomes via programmes such as Rapid English, ASDAN and iCompass. The objective is to increase their employability.  Additionally the Service has ten further places for apprentices on the Vulnerable Learners Programme.
Address how high risk offenders can be integrated safely into a learning environment	<b>Kent Probation</b>		This area has not been fully explored to date to understand the scale of offender needs, to then allow for a review of how this could be addressed.
Increase and improve links with local employers to drive up employment prospects	<b>Jobcentre Plus</b>		Jobcentre Plus is continuously increasing the access to vacancies and opportunities with employers either directly or via partner organisations. Currently 9,900 employers in Kent advertise vacancies via our Universal Jobmatch website. We of course support jobseekers into employment outside the county.
Examine our respective organisations employment practices to remove barriers to employing ex-offenders wherever possible	<b>All</b>		The majority of organisations strive to ensure that ex-offenders are not discriminated against and will assess on a case by case basis each individual application.

## Comments

### Lead Agency representatives:

Integrated Youth Services KCC – Nick Wilkinson

Job Centre Plus – Dave Ashdown

Kent Probation - Robert Clark

Skills Funding Agency – John Marshall

# Kent and Medway Strategic Plan Progress Report 2012 to 2015

## 2.3 Substance Misuse (Drugs & Alcohol)

Headline Measure	2011-12	2012-13
number of statutory offenders being discharged from treatment on completion of all their alcohol and/or drug interventions	522	574
Medway Young Offenders	tbc	tbc
Kent Young Offenders	tbc	tbc

### Delivery against goals

Goal	Lead Agency	Status / Update
Improved understanding of dual diagnosis issues between substance misuse and mental health problems	Commissioned Service KCC	The dual diagnosis protocol is currently being ratified and implementation workshops are taking place between June and July 2013
Ensure demand and need is managed effectively to provide sufficient and accessible drug and alcohol services at a local level	Commissioned Services KCC	Services have been recommissioned during 2012-13 to ensure that the services fit the demand and established need in accordance with the JSNA. Services are performance monitored to ensure that they are effectively providing accessible services
Introduce and roll-out Drug Test on Arrest across the county	Commissioned Services KCC	DTOA has been in operation for a year and the full year evaluation is

## Appendix A

			imminent. The pilot has been extended for a further year to allow year on year evaluation. It is currently not possible to roll out the pilot to other areas due to restrictions on the licensed equipment due to a contracting issue with the Department of Health. It is recommended that we await the full evaluation prior to considering extending the DTOA service.
Understand impact of Payment By Results (PBR) on Drug and Alcohol Action Teams and consider implications for other areas	<b>Commissioned Services KCC</b>		Kent PbR is part of the 2 year National pilot and the impact is being evaluated independently. PbR has involved a significant investment in time and we await the results of the evaluation before we are able to draw any conclusions

## Comments

**Lead Agency representatives:**  
Commissioned Services KCC – Diane Wright

## Kent and Medway Strategic Plan Progress Report 2012 to 2015

### 2.4 Mental and Physical Health

Headline Measure	2011-12	2012-13 YTD
% of statutory offenders registered with a GP	12.6%	14.0%
% of Medway Young Offenders registered with a GP	tbc	tbc
% of Kent Young Offenders registered with a GP	tbc	tbc

#### Delivery against goals

Goal	Lead Agency	Status / Update
Increase level of GP registrations from current level of 14% for statutory offenders in the community	Public Health NHS Kent	Work at early stage, briefs are prepared for CCG's. There is a need to work closely with Probation on data sharing re registrations
Introduce a clear provision of and routes into Mental Health Treatment Requirements	Public Health NHS Kent	This has been flagged up in public health commissioning intentions as a priority. Mental health needs assessment is underway, close working arrangements with new CCG Commissioners to improve pathway
Ensure a countywide Police Custody Liaison and Diversion Service with a Community Psychiatric Nurse to address the gap in this service in the Dartford Custody Suite <b>(should read Northfleet)</b>	Public Health NHS Kent	
Ensure a community provision for a Personality Disorder Unit to help offenders diagnosed with personality disorders or emerging personality disorders	Public Health NHS Kent	In collaboration with CCG's and NHS England - work is underway

#### Comments

## Appendix A

### **Lead Agency representatives:**

Public Health NHS Kent – Jess Mookherjee